



## BAYUGAN WATER DISTRICT

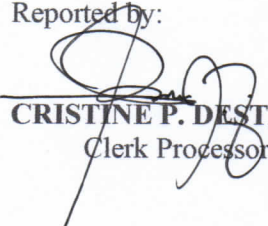
Lanzones Street, Poblacion, Bayugan City, Agusan del Sur  
 Website: www.bayuganwaterdistrict1983.org; Telefax: (085) 343-6383;  
 Email: bayugan\_wd83@yahoo.com.ph

### SUMMARY REPORT ON RANKING DELIVERY UNITS AND INDIVIDUAL EMPLOYEES

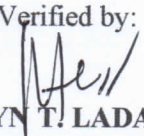
For the period January to December 2019

Delivery Unit/s	Rating	
	Numerical	Performance Category
Operations & Engineering Division – C&M	4.200	Best Delivery Unit (10%)
Office of the General Manager	4.169	Better Delivery Unit (25%)
Operations & Engineering Division – PWQ	4.134	Good Delivery (65%)
Administrative & Finance Division	4.133	Good Delivery (65%)
Commercial Services Division	4.078	Good Delivery (65%)
<b>RANKING OF DELIVERY UNITS WITH ITS INDIVIDUAL EMPLOYEES</b>	<b>Numerical</b>	<b>Performance Category</b>
<b>Operations &amp; Engineering Division - Construction and Maintenance</b>		
ISIDRO T. CABANDAY, JR.	4.177	Best Performer (65% of BS)
GIOVANNI P. DE GUZMAN	4.222	Best Performer (65% of BS)
<b>Office of the General Manager</b>		
GILMARIE B. DE CLARO	4.240	Better Performer (57.5% of BS)
RYAN P. LARODA	4.098	Better Performer (57.5% of BS)
<b>Operations &amp; Engineering Division – Production and Water Quality</b>		
ARNOLD L. MADULA	4.197	Good Performer (50% of BS)
MARLON B. MALONES	4.072	Good Performer (50% of BS)
MARCELO T. BUDLONG	4.133	Good Performer (50% of BS)
<b>Administrative &amp; Finance Division</b>		
ROBELYN T. LADARAN	4.203	Good Performer (50% of BS)
MARA A. PEREZ	4.165	Good Performer (50% of BS)
MARIA LUZ G. CAOILE	4.137	Good Performer (50% of BS)
JULIENE V. GODOY	4.058	Good Performer (50% of BS)
HERMA-LISA A. GALLERON	4.103	Good Performer (50% of BS)
<b>Commercial Services Division</b>		
RHODERICK C. BOLODO	4.120	Good Performer (50% of BS)
EZRAH LLOYD A. ESPINOSA	4.067	Good Performer (50% of BS)
NERISSA P. SULIT	4.046	Good Performer (50% of BS)


Reported by:

  
**CRISTINE P. DESTAJO**  
 Clerk Processor

Checked/Verified by:

  
**ROBELYN T. LADARAN**  
 Division Manager, AFD

Noted:

  
**FELIPA M. ASIS, MPA**  
 General Manager



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## SUMMARY LIST OF INDIVIDUAL PERFORMANCE RATINGS

For the rating period January to December 2019

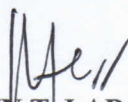
	Rating per Semester		Rating	
	Jan.-June	July-Dec.	Numerical	Adjectival
<b>Operations &amp; Engineering Division</b>				
<b>Construction and Maintenance</b>				
Isidro T. Cabanday, Jr.	4.200	4.153	4.177	Very Satisfactory
Giovanni P. de Guzman	4.233	4.211	4.222	Very Satisfactory
<b>Rating of the Division</b>	<b>4.217</b>	<b>4.182</b>	<b>4.20</b>	Very Satisfactory
<b>Operations &amp; Engineering Division</b>				
<b>Production and Water Quality</b>				
Arnold L. Madula	4.145	4.248	4.197	Very Satisfactory
Marlon B. Malones	4.100	4.043	4.072	Very Satisfactory
Marcelo T. Budlong	4.133	4.133	4.133	Very Satisfactory
<b>Rating of the Division</b>	<b>4.126</b>	<b>4.141</b>	<b>4.134</b>	Very Satisfactory
<b>Administrative &amp; Finance Division</b>				
Robelyn T. Ladaran	4.122	4.284	4.203	Very Satisfactory
Mara A. Perez	4.179	4.151	4.165	Very Satisfactory
Maria Luz G. Caoile	4.120	4.153	4.137	Very Satisfactory
Julienne V. Godoy	4.105	4.010	4.058	Very Satisfactory
Herma-Lisa A. Galleron	4.088	4.117	4.103	Very Satisfactory
<b>Rating of the Division</b>	<b>4.123</b>	<b>4.143</b>	<b>4.133</b>	Very Satisfactory
<b>Office of the General Manager</b>				
Gilmarie B. de Claro	4.25	4.23	4.24	Very Satisfactory
Ryan P. Laroda	4.178	4.017	4.098	Very Satisfactory
<b>Rating of the Division</b>	<b>4.214</b>	<b>4.124</b>	<b>4.169</b>	Very Satisfactory
<b>Commercial Services Division</b>				
Rhoderick C. Bolodo	4.079	4.16	4.120	Very Satisfactory
Ezrah Lloyd A. Espinosa	4.134	4.00	4.067	Very Satisfactory
Nerissa P. Sulit	4.062	4.03	4.046	Very Satisfactory
<b>Rating of the Division</b>	<b>4.092</b>	<b>4.063</b>	<b>4.078</b>	Very Satisfactory

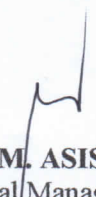
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### REPORT ON RANKING OF DIVISION


Details for Head of the Agency			
Name	Salary Grade	Months in Service in 2019	Amount of PBB
FELIPA M. ASIS	26-4	12	112,791.00

Ranking	Name of Division	Rate of Accomplishment of Targets (in %)	List of Employees			
			Name of Employee	Salary Grade	Months in Service in 2019	Amount of PBB
2.1 Best (10%)	Operations & Engineering Division – Construction and Maintenance	4.20	Isidro T. Cabanday, Jr.	22-5	12	45,297.85
			Giovanni P. de Guzman	5-4	12	9,387.30
			<b>Total Best</b>			54,685.15
2.2 Better (25%)	Office of the General Manager	4.169	Gilmarie B. de Claro	6-1	12	8,537.03
			Ryan P. Laroda	4-1	12	7,598.05
			<b>Total Better</b>			16,135.08

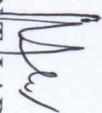
2.3 Good (65%)	Operations & Engineering Division – Production and Water Quality	4.134	Arnold L. Madula	22-5	12	34,844.50
			Marlon B. Malones	5-3	12	7,111.50
			Marcelo T. Budlong	5-4	12	7,166.00
Commercial Services Division	4.078	Rhoderick C. Bolodo	8-3	12	8,531.50	
		Ezrah Loyd A. Espinosa	6-2	12	7,480.50	
		Nerissa P. Sulit	4-5	12	6,812.50	
		<b>Total Good</b>			138,363.50	

Ranking	Name of Division	Rate of Accomplishment of Targets (in %)	List of Employees			
			Name of Employee	Salary Grade	Months in Service in 2018	Amount of PBB
2.4 Did not meet Targets (No PBB)	None					
2.5 Did not submit SALN	None					
2.6 Did not liquidate Cash Advance w/in reglementary period	None					
2.7 Did not submit SPMS Forms	None					

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 Division Manager, AFD

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 General Manager

"Providing a **lifeline** for a **lifetime**"